

31 May 2022

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General:

I am pleased to confirm that EQT AB supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment, and anti-corruption. With this communication, EQT AB expresses its intent to implement those principles. EQT AB is committed to making the UN Global Compact and its principles part of its strategy, culture, and day-to-day operations. Further, EQT is committed to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. EQT AB will make a clear statement of this commitment to our stakeholders and the general public.

EQT AB recognizes that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes EQT AB's efforts to implement the Ten Principles. EQT AB supports public accountability and transparency, and therefore commits to report on progress within *one year* of joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the Chief Executive Officer expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from this initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that EQT AB has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,



Mr. Christian Sinding
Chief Executive Officer and Managing Partner
EQT AB